

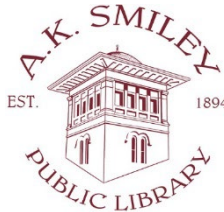
**CITY OF REDLANDS**  
**LIBRARY BOARD OF TRUSTEES**  
**SPECIAL MEETING AGENDA**  
**Wednesday, July 30, 2025**  
**9:00 A.M.**  
**A.K. SMILEY PUBLIC LIBRARY**  
**MUSEUM OF REDLANDS – EVENT PAVILION**

1 N. Center St.  
Redlands, CA 92373

**Bill Hatfield**  
PRESIDENT

**Rosa Gomez**  
VICE PRESIDENT

**Marty Davis**  
TRUSTEE



**Bill Hardy**  
TRUSTEE

**Kate Pretorius**  
TRUSTEE

**Don McCue**  
LIBRARY DIRECTOR

The following information comprises the agenda for a special meeting of the A.K. Smiley Public Library Board of Trustees.

- I. Call to order – Bill Hatfield
- II. Public Comment

*(At this time, the Library Board will provide an opportunity for the public to address them on any subject, within the jurisdiction of the Library Board, which is not already scheduled on this agenda. However, any matter that requires action will be referred to staff for a report and possible action at a subsequent meeting. Comments will be limited to three {3} minutes.)*
- III. Museum of Redlands
  - A. Discussion and possible action regarding the Licensing Agreement
  - B. Discussion and possible action regarding Exhibits
    - i. Report of Exhibit Installation Timelines – Nathan Gonzales
  - C. Discussion and possible action regarding Budget(s)
    - i. Report of Reallocation of Compact Shelving start-up funds – Nathan Gonzales
    - ii. Additional funding needs or possibility of contracting consultant(s)
    - iii. 2025/2026 Operating Budget
    - iv. Wish List
    - v. One-Time or Ongoing needs/expenses
  - D. Discussion and possible action regarding Opening Date(s)
  - E. Discussion and possible action regarding Staffing
    - i. Staff Deployment: which, how many, utilization/coverage
    - ii. Docents/Volunteers
      - a. Recruitment and Training timeline
  - F. Discussion and possible action regarding Library Board Liaison to the RHMA (Gomez)
- IV. Smiley Library
  - A. Discussion and possible action regarding Board Member Recruitment
  - B. Discussion and possible action regarding relationship between Library and City
    - i. Status of meeting between City Manager, City Attorney and Board Subcommittee (Hardy and Hatfield)
    - ii. State of California Education Code

- iii. Smiley Library Manager Responsibilities
  - C. Discussion and possible action regarding Staffing
    - i. Staff Morale and possible improvements
    - ii. Reimplement Director's Evaluation
    - iii. Recess Library Meeting to Closed Session
      - a. Contract Negotiation of Library Director
    - iv. Reconvene Library Meeting
      - a. Closed Session Report
  - D. Discussion and possible action regarding the 5-Year Strategic Plan Year 2 Review
    - i. August Appeal Letter
    - ii. Gala 2026
  - E. Discussion and possible action regarding Endowment
    - i. Review Spending
    - ii. Review Philanthropic Philosophy
      - a. Establishing a Foundation
  - F. Discussion and possible action regarding Censorship / Freedom to Read Issues
  - G. Discussion and possible action regarding Library Operations
    - i. Outreach
      - a. Celebrating and developing programs for groups
      - b. Underserved Communities
      - c. Community Partners / Governmental Agencies
    - ii. Smiley Heritage Tours
    - iii. Adult Literacy
- V. Lincoln Memorial Shrine
  - A. Discussion and possible action regarding Needs / Wants / Wish List
  - B. Discussion and possible action regarding WLMA
- VI. Adjournment
 

The next regular meeting of the Library Board of Trustees will be held on Tuesday, August 12, 2024.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting please contact Goutam Dobey of the Municipal Utilities and Engineering Department at (909) 798-7584, Ext. 2. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 ADA Title II)